

CONTRACT COMMITTEE POLICY

Proposal - September 2008

Purpose:

In order to further involve the membership in the collective bargaining process, the Contract Committee will allow a representative from all FSS disciplines to attend, participate, debate and discuss these matters during this important process.

Roles and Responsibilities:

When this process begins, the Committee shall have the responsibility of collating the submitted contract demands, discuss these demands, assign priority and communicate to the membership any information of a non-confidential nature.

It is the responsibility of each member to faithfully bring forward the views and concerns of the members in their discipline and of the membership as a whole.

This Committee will provide the necessary guidance and resources to the Bargaining Team at every stage. The Committee may be required to attend some negotiation meetings with the Employer.

There will be a minimum of two meetings with the possibility of more in a short time frame, depending on the nature of the negotiations. All members will have to be able to travel with as little as two days notice.

All tentative agreements reached with the Employer will be presented to and vetted by the Contract Committee prior to going for ratification.

Any discussions and decisions will be conducted via the consensus building process.

Members:

The membership of this committee will consist of:

President – ATS 2245 CAW
FST
(3) Vice Presidents

6 Elected members, one each from:

- an AAS site
- an IPA site,
- a FIC
- the IFSS
- Non-Ops
- all TSs.

The elected six members will have terms of three years and will be elected prior to the beginning of Collective Bargaining.

Members, once elected, should they have to step down will be replaced at the discretion of the Executive Board.

If no members from Quebec region are elected, the Executive Board shall appoint one.