
Human Rights Committee

Terms of Reference

ELECTION OF MEMBERS

The Executive Board will elect the Committee Chairperson from candidates in good standing from within CAW Local 2245. The Committee Members (up to five) will be selected from the general membership of CAW Local 2245. In the event more than five (5) members express interest in the positions, the selection will be by a random draw of names from all names submitted and accepted by the Elections Chairperson of Local 2245.

TERM OF OFFICE

The Chairperson and Committee Members will serve a three (3) year term from the date of selection. The selection period will be the same month as the CAW Local 2245 Tri-annual Convention. The call for members will be made sixty (60) days prior to convention.

PURPOSE AND GOAL

The committee will help educate the membership on CAW's commitment to the concept of equal opportunity inside and outside of the workplace. The Human Rights Committee will help to educate the membership on Human Rights violations wherever they occur. The Human Rights Committee will actively participate in educating itself and the membership on Human Rights awareness, policy regarding equality in employment and Human Rights causes around the world.

The committee will work with the Local Union President and CAW National in support of the membership.

The Executive Board will allot the committee an annual budget. The committee will establish guidelines for the distribution of funds and will provide input to the Executive Board. The committee is committed to be fiscally responsible.

The Local Union President and Financial Treasurer will review all expenditures of the committee. The Board of Trustees will monitor all financial expenditures of the committee.

The Chairperson will report all committee activities to the Executive Board. The committee will publish a bulletin yearly for distribution to the membership.