



Summary of CAW Strike Assistance Rules

YOU WILL BE ELIGIBLE FOR STRIKE BENEFITS IF YOU MEET THE FOLLOWING QUALIFICATIONS:

1. Members must be in good standing **Before A Strike Begins** to be entitled to strike assistance provided they meet the other qualifications. (This means that a member must be in good standing the day before a strike commences.)

2. Probationary and New Hires

Probationary and new hires may become eligible for strike benefits only if they join the Union by paying the initiation fee and current months' dues prior to the strike taking place. In the event workers have made out and signed an application for membership and a union checkoff card that has been forwarded to the company **prior to the strike taking place, they would be considered a member in good standing and would be entitled to strike assistance.**

3. Only members who are on the active payroll at the time the strike began are entitled to strike benefits.

4. You must **participate** in a strike activity assigned to you by your Local Union. Participation in the strike shall include services on the community services committee, picket line duty, educational classes, strike kitchen duty, soliciting committee, or lectures or other appropriate activities established by your Local Union.

5. You must register and make application for strike benefits on the day assigned to you by your Local Union. (Normally registration takes place on the 8th day of the strike.)

6. You must pick up your strike benefit cheque on the specific day and time assigned to you by your Local Union.

NOTE!

(It is necessary for you to cooperate with your Local Union by registering for strike benefits on the day assigned to you. It is also important that you cooperate by picking up your cheque on the day you are asked to be there.)

YOU ARE NOT ENTITLED TO STRIKE BENEFITS:

7. If your dues are not paid up-to-date the day before the strike commences or you have not signed an application for membership.
8. If you are on layoff prior to the strike.
9. If you are drawing sick and accident, or workers compensation, or E.L. benefits.
10. If you earn \$175.00 gross pay or more per week during the strike.

SCHEDULE OF BENEFITS:

11. A member shall accumulate strike assistance credits beginning with the 8th day of the strike. **(FOR THIS PURPOSE, SATURDAYS AND SUNDAYS SHALL BE USED WHEN DETERMINING THE EIGHT DAYS.)** For each day's pay missed due to the strike, Monday through Friday, a member shall receive one day's strike benefits at the prorated daily amount.

12. Strike assistance shall be made available to the member beginning on the 15th day of the strike.

13. Weekly benefits are \$150.00 per week for each of the first three strike cheques issued. Commencing with the fourth cheque issued, the weekly benefit is increased to \$200.00 for the duration of the strike.

Striking members will receive \$30.00 per day for each day they are on strike beginning with the 8th day of the strike **Monday through Friday**. Commencing with the start of the fifth (5th) week of the strike, the daily benefit will be \$40.00 per day.

14. Any member who is still drawing strike benefits at the end of the strike will be paid an additional one week's strike benefit as a back to work cheque. (In the amount of \$150.00.)

15. Group Insurance Benefits

Your active participation in the strike duty assigned to you will entitle you to have your hospital, semi-private, drug, life and accidental death and dismemberment premiums (not optional life - AD&D, for which the member must pay the premium) paid by the strike fund if these coverages were provided by you contract.

Jim O'Neil
Secretary Treasurer

IMPORTANT!

If there is any question in your mind about your dues payments, see your Financial Secretary immediately!

For a more detailed description of strike benefit always refer to policy manual.

