

Métis-sur-Mer, le 22 Décembre 2208

Communiqué to the Members of the Québec Region

I would like to thank all the members of the Québec Region for having exercised their voting rights in a majority fashion for the VP Québec election. Following my election I can only thank you for the confidence that you have shown in me and that for many years. I would also like to thank Mrs Isabelle Lanouette and M. Yan Tremblay for their nominations and the respect that they showed throughout this democratic process.

I would like to thank M. Yan Tremblay for the work he has done while acting VP Québec.

The handover of the duties was made on the 17 of December in Québec and since that time, a lot of work remains to be done. As you all know, the end of the year is difficult and ends in concern over the announcement of the modifications proposed in the LOS. If we add all the other company's intentions to reduce its operating costs, we will have a lot of challenges waiting for us, in the next months if not in the next years. More than ever we will have to stick together with one common goal and work in collaboration with the company, so as to minimize the impacts on our working group in a near future.

Seeing that the VP Québec position has just been transferred, I still have not had time to get a phone/fax installed, get a cell phone, I ask your understanding and patience. Meanwhile you can reach me by e-mail at laroucy@globetrotter.net.

I wish all a Happy Holiday season with your families and may the year 2009 be filled with happiness and serenity, for everyone.

Amitiés et salutations,

Yvon Larouche

VP Région du Québec

Suite 413 23-845 Dakota St Winnipeg, MB R2M 5M3
Tel. (204) 253-1116 Fax: (204) 452-2808