

Update

Hi.

Benefits: As a reminder, the end of the year is coming up and I wanted to pass along some benefit information. Registered massage therapists no longer require Doctor's notes and you can use up to \$300.00 per year at 100% coverage.

Training: The company has decided to experiment with training. As some of you already know, the company plans on hiring people locally and training them locally (no more NCTI). They are going to use the OJI's (with IMC training) to deliver the classroom training that is normally provided by our instructors at NCTI. They are beginning this program at a few test sites.

I cannot stress how bad of an idea I think this is. For starters, once they are hired and trained locally, they are then going to be forced to move. The union will not give any "wobble room" when it comes to seniority bid sites or members who have transfer requests into non-seniority bid sites. Both come before trainees.

Secondly, a lot of our sites do not have the staff to pull someone out of rotation to provide classroom training. This is going to have serious consequences for our shift schedule and rotations. We will closely monitor this situation and file grievances where necessary.

Third, a lot of our sites do not have the facilities to provide classroom training. Lunchrooms aside.

Fourth, our OJI's are not classroom instructors. What happens when no one at the site "volunteers" to provide the classroom training? Eventually, this could become mandatory.

It seems like someone got a notion in their head that they could save the company some money. It is fairly evident that they did not think this scenario through. This would only start to make sense if they could retain their trainees at the site they trained at. As I said, this will not be allowed to happen.

Overtime: On another note, yet still sticking with the "save the company money" theme. Some members have reported that some managers are looking for new ways to save on overtime costs. They have had their budgets severely cut and some are looking to institute mandatory 3 hour overtime shifts. Can you imagine, coming into work in the middle of your days off to work a 3 hour overtime shift?

All of this so NAV CANADA can send 10's of millions of dollars back to the airlines, again.

Classification: Meetings are ongoing and we will next be getting to together in YWG in January.

Regards,

Jim Nauss

VP West CAW Local 2245

caw2245pac@telus.net

(250)554-1945

(250)319-5141 Cell

(250)554-1832 Fax