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## **COLLECTIVE BARGAINING 2010-03**

April 8th, 2010

During the week of March 29<sup>th</sup>, your Bargaining Team, a representative from your Contract Committee and Joel Fournier-CAW National Representative met with the company for the second time to bargain a new collective agreement. The majority of topics deliberated during this week were further discussions/investigations around previously discussed interests. Some minor editorial changes were tentatively agreed to such as removing/renaming NCTI, add the current language about prorating OJI pay, add the current language about Administration of Lieu Leave (LOA July 8, 2008), definition of occurrence and changing the titles of Company personnel. These will be discussed/debated with the Contract Committee prior to formal acceptance.

Towards the end of the meetings, topics of interest began to take on more significance on both sides. The deeper both parties get into negotiations, naturally the significance rises accordingly and the challenges faced rise in their size and complexity. Topics discussed include Staffing, the Arctic Work Week, annual leave, Level of Service and the sick leave buyout. These can have an enormous impact on the Bargaining Unit. It may seem that due to the nature of the issue, both sides have a very different approach to a solution. Nonetheless, that is all part of the process of collective bargaining. Another part of the process is arbitration. Sometimes two parties need some help in finding solutions and this is always an avenue to explore.

These aspects of this last round of meetings have been discussed with the Contract Committee. Members are strongly encouraged to contact their representatives directly for the latest information and to ascertain the latest in bargaining.

Conference calls are also being scheduled to advise, brief and update all shop stewards.

The Bargaining Committee, Air Traffic Specialists Local 2245 CAW-Canada