
COLLECTIVE BARGAINING 2010-08

As of November 5, 2010

On November 2nd, the Contract Committee met in Ottawa to thoroughly discuss and determine the bargaining demands, priorities, procedures and strategy for the Local to utilize in the upcoming Mediation/Arbitration (med/arb) in January of 2011. Minor editorial items that have been tentatively agreed to during the past collective bargaining meetings and vetted by the Committee will be submitted to the arbitrator.

The Local and the Company are scheduled to meet on two separate occasions during the second and third weekends in January with our mutually appointed and agreed upon arbitrator, Mr. Brian Keller. The med/arb Board will consist of Mr. Keller, one Union representative and one Company representative. These representatives may act as counsel, subject matter experts or resources that the arbitrator can utilize to best determine or base his decisions. The Local has appointed Mr. Ron Smith as our representative. Nav Canada has appointed Ms. Mary Gleason as theirs.

The med/arb process is essentially an interest-based arbitration. It gives both parties the opportunity to discuss their outstanding issues in front of, or with the help of a third party to find resolution. The mediation portion can be utilised to discuss both perspectives and find resolution until such point that the parties essentially disagree. The arbitration portion begins when the med/arb Board attempts to move the issues along to find a resolution, as this Board ultimately has the authority to render a final decision as it sees fit. Upon completion of the process Mr. Keller will render an award (decision) that is final and binding on both parties.

For clarity, as this award will be binding, the Local's membership will not vote on the award. As well, the Nav Canada Board of Directors will not vote on acceptance of this award either.

As always, we strongly encourage you to contact any representative of the Contract Committee for a complete description on all discussions.

The Bargaining Committee, Air Traffic Specialists Local 2245 CAW-Canada