

L2245 Bargaining Demands

1. Amend definition of “**Occurrence**”
2. Amend clause 7.01(b).
3. Amend **Instructor Teaching Hours**.
4. Add language to **Release from Operational Duties**.
5. Increase **Vacation Leave with Pay** allotment.
6. Amend **Additional Vacation Leave** paragraph.
7. Add new **Vacation Leave with Pay** utilization rates.
8. New provisions for displacement, recall and cancellation of **Lieu Leave**.
9. Increase **Sick Leave** credit rate accumulation.
10. Increase eligible family under **Bereavement Leave with Pay**.
11. Review **Maternity Leave without Pay**.
12. Increase and amend usage of **Leave with Pay for Family-Related Responsibilities**.
13. Add penalties and new requirements for **Pay Administration**.
14. New posting periods.
15. No moving days of rest.
16. AWW scheduling.
17. All overtime is double time (2X).
18. Minimum shift types requirements.
19. Option to work full length of an overtime shift.
20. Shift/position rotation and/or exposure.
21. Employees residing in IPA communities shall have the equivalent airfare option paid out at 100% in cash and without receipts.
22. Discuss quantum changes to evening/midnight premiums.

23. Discuss quantum changes to weekend premiums.
24. Weekend premium paid for ALL hours worked.
25. New operational classroom instruction premium.
26. "Green-circling" salary protection due LOS.
27. Amend LOU-2 with new sites for seniority bidding.
28. Terminal move upon retirement.
29. Sick leave credit buy-out upon retirement.
30. Paid Women's advocate.
31. General wage increases. Increase applied to all premiums.
32. Remove LOU 9.
33. Amend LOU 12 re: ineligible status.
34. Pensions: Six to five-year averaging.
35. Pensions: Year 2007 1% non-pensionable increase, now pensionable.

The Union reserves the right to amend, add, delete, exclude, and/or substitute to any proposals herein without prejudice.