

Update on National Seniority Bid

ATSAC Bargaining 2010



National Seniority Bid

FSS NATIONAL SENIORITY BID

51 Positions Advertised*	Count	Comments
37 available positions	48 offers	34 accepted; 3 pending offers 11 declined / withdrew including 2 ceased training
	Backfill approximately 25 (68%)	14 (FSS & Team Supervisor) positions) 11 (Potential backfill at LOS Sites)
6 potential positions		EOCO return rights, ATC Training
8 cancelled positions		

* Excluded Sites potentially affected by the ATS Review (LOS)

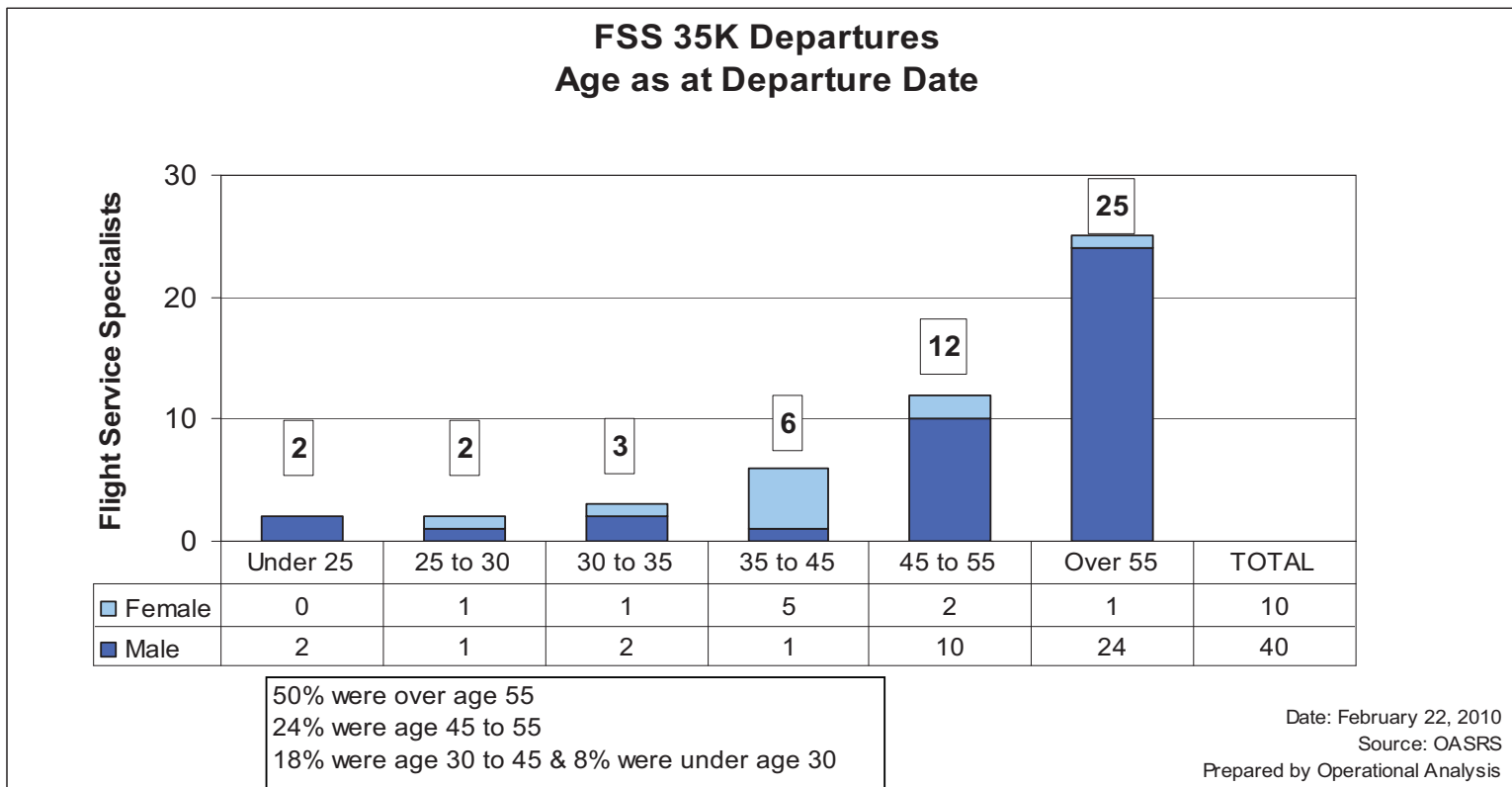
Date: February 22, 2010

Source: National Seniority Bid

Prepared by Operational Analysis

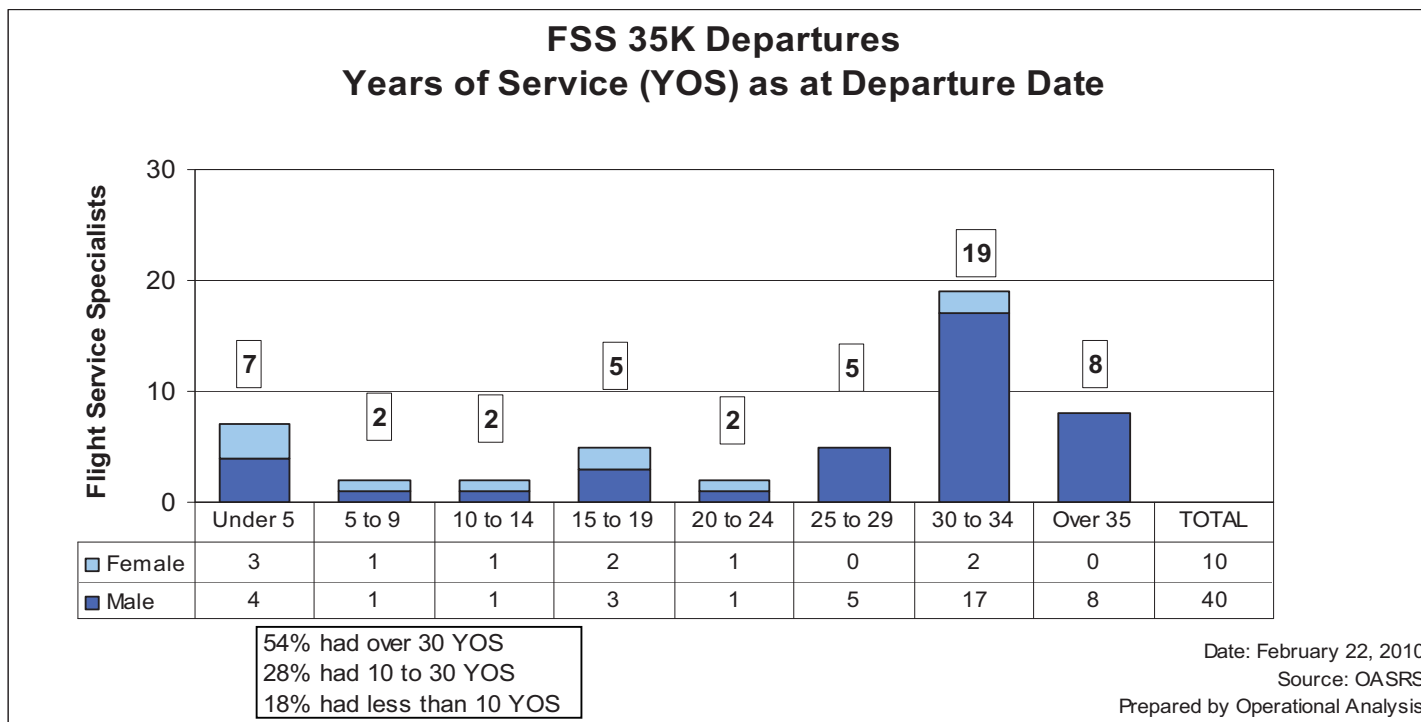


35 K Departures - Age





35 K Departures - YOS





ATC Initial Interest

ATC - ATSAC Survey

Statistics as at 22-Feb-2010		
Training	8	2 IFR; 6 VFR
Pending Training	8	
Ceased Training	2	
Remaining in Program Total	18	
Unsuccessful in Selection	4	
Withdrew/Declined	24	
Declined Total	28	
ATC - ATSAC Survey Total	46	

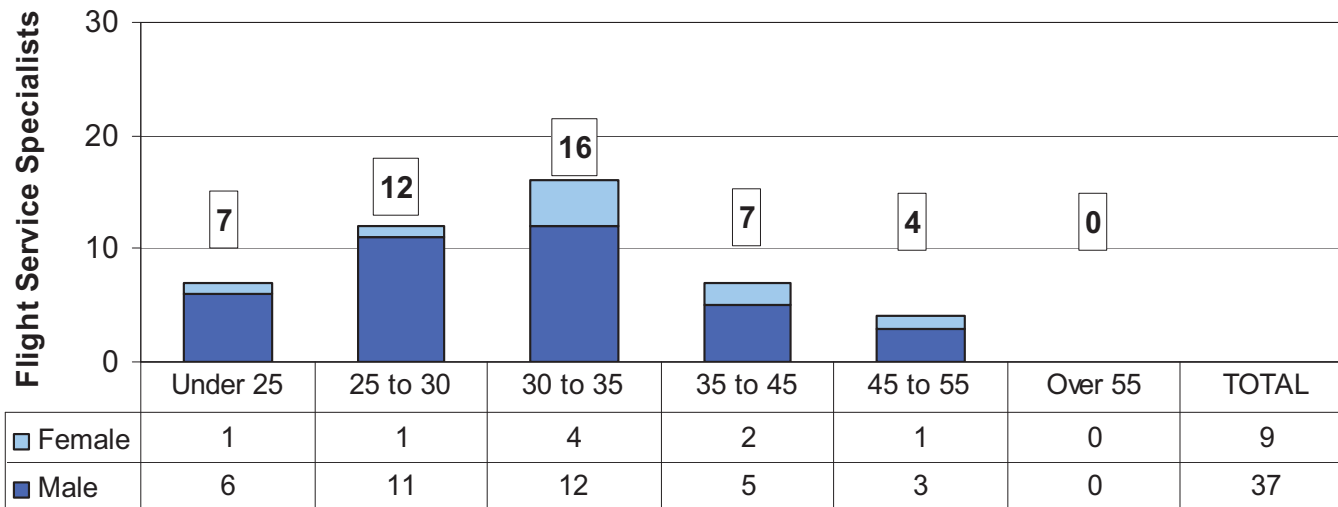
Source: ATSAC Survey

Prepared by Operational Analysis



ATC Originally Interested

**ATC - ATSAC Survey
Originally Indicated Interest
Age as at 22-Feb-2010**

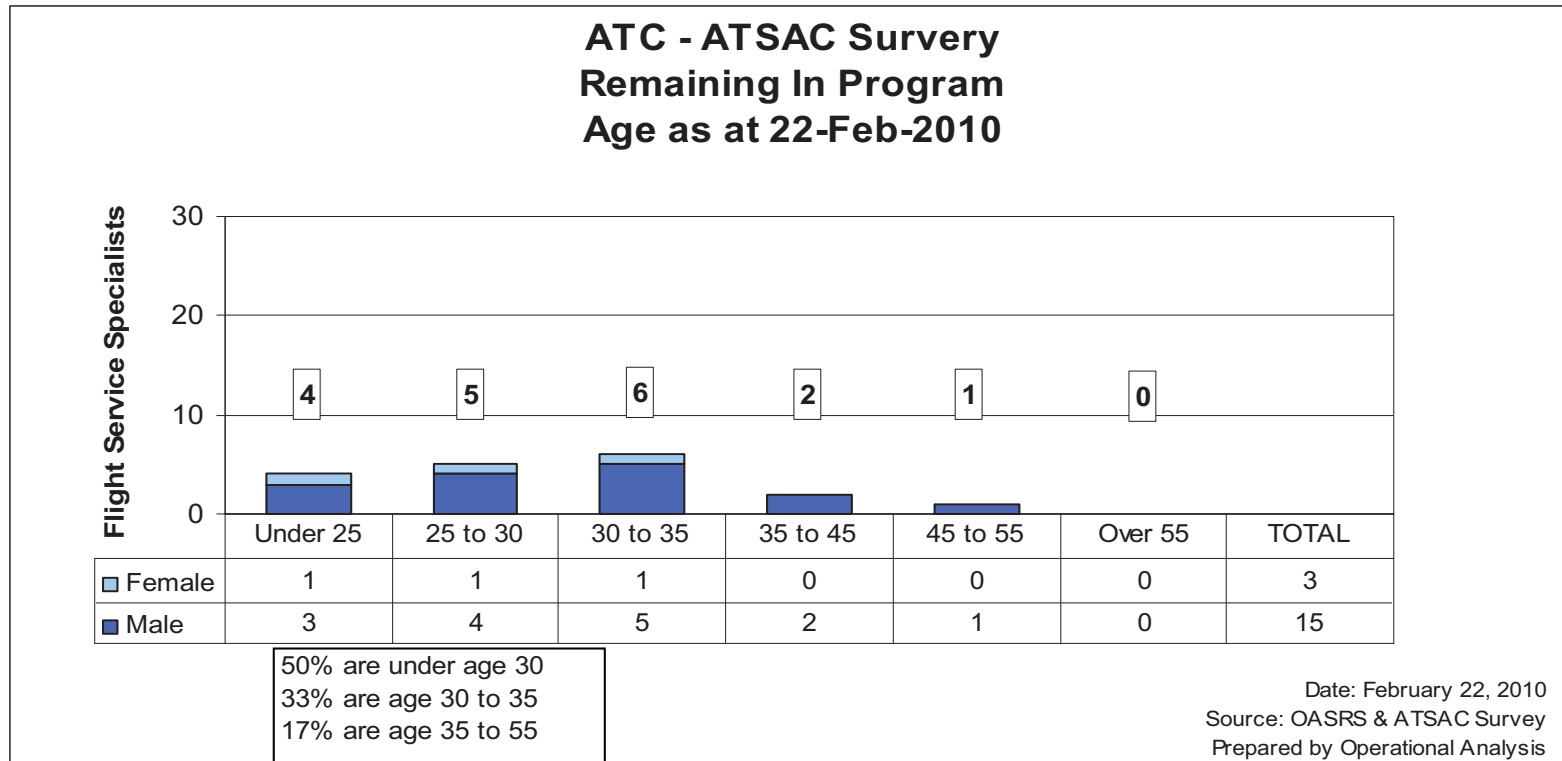


41% are under age 30
35% are age 30 to 35
24% are age 35 to 55

Date: February 22, 2010
Source: OASRS & ATSAC Survey
Prepared by Operational Analysis



ATC Currently in Program



Summary Comments

- A Good Experience from NAV CANADA's Perspective
- Allowed people to move/leave/train in a way that wasn't otherwise available
- Administratively more effective
- Other