



Air Traffic Specialists
Local 2245 CAW Canada
Spécialistes de la Circulation
Aérienne TCA Canada



Via Facsimile

December 24, 2001

Mr. Tor Veltheim
NAV CANADA
Senior Director Labour Relations
170 Laurier St. 14th Floor
Ottawa, Ontario
K1P 5L6

Dear Mr. Veltheim;

Re: Policy Grievance Hours of work Sept-Iles FSS

This ATSAC policy grievance is with regards to the proposed implementation of a shift schedule at the Sept-Iles Quebec Flight Service work unit that is in violation of Article 32 of the ATSAC collective agreement signed on the 4th day of the Month of April 2000.

By Notice on December 24th 2001 the Manager advised the Staff of the Sept-Iles FSS that it was the intention of the Company to implement a new shift schedule to take effect on February 21st 2002.

Allegation #1

The published 63 day averaging period does not average to 37.5 hours as required by Article 32.03 (a) of the Collective Agreement.

Allegation #2.

The proposed shift schedule does not meet the required hours to be scheduled to an FSS as per article 32.03(a)(i)

Corrective Action:

P.O. Box/C.P. 130 Gatineau Qc J8P 6J2
Tel. (819) 643-1329. Fax: (819) 669-4932

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That the posted shift schedule that is alleged to be in violation of the collective agreement be cancelled and a new shift schedule, which meets the requirements of Article 32 of the collective agreement, be drafted and posted as required.

Should you require any further information feel free to contact me at your earliest convenience.

Sincerely

J.P. Duclos
President

cc: ATS Local 2245 Executive
Mr. Ron Smith CAW National Representative
Mr. Gary Fane CAW Director of Transportation

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